

No: 01/BC-HĐQT

Danang, July 2nd, 2026

**REPORT ON
CORPORATE GOVERNANCE OF LISTING COMPANY
(6 months of 2026)**

To:

- The State Securities Commission;**
- Hanoi Stock Exchange.**

- Name of company: QUANG NAM MINERAL INDUSTRY CORPORATION
 - Phone: 0235 3665022 Fax: 0235 3665024 Email: info@minco.com.vn
 - Charter capital: 85,777,700,000 VND
 - Stock code: MIC
 - Corporate governance model:
 - + General Meeting of Shareholders, Board of Directors, Supervisory Board and Board of Directors
 - The implementation of internal audit: Not yet implemented
- I. Activities of the General Meeting of Shareholders**

No.	Resolutions/Decisions No.	Date	Content
1	No 01/ĐHCD/NQ	20/06/2026	The Annual General Meeting of Shareholders 2026 approves the contents: - Report on the Company's production and business results in 2025 - Report on the operation of the Board of Directors in 2025 and operational orientation in 2026 - Report on the Company's control results in 2025 by the Supervisory Board - Audited Consolidated Financial Statements and Separate Financial Statements for 2025 - 2025 profit distribution plan. - Remuneration and operating expenses of the Board of Directors and Supervisory Board in 2025. - Approval of the 2026 Business and Production Plan.

			- Selection of an independent audit firm to audit the Company's 2026 Financial Statements. - Removal of Ms. Le Thi Thu Huong and Mr. Nguyen Anh Nguyen as members of the Board of Directors. - Approval to set the number of Board of Directors members for the 2023-2028 term at 4 persons. - Additional election of Mr. Nguyen Huy Cuong as a member of the Board of Directors for the 2023-2028 term.
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II. Board of Directors (semi-annual report):

1. Information about the members of the Board of Directors

No.	Board of Director's members	Position (Independent members of the Board of Directors, Non-executive member of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Day of Appointment	Day of Dismissal
1	(Mrs) Le Thi Thu Huong	Chairman	26/04/2023	20/06/2026
2	(Mr) Nguyen Huy Cuong	Chairman	20/06/2026	
3	(Mr) Nguyen The Lam	Member of the Board of Directors	26/04/2023	
4	(Mr) Pham Ngoc An	Member of the Board of Directors	26/04/2023	
5	(Mr) Nguyen Anh Nguyen	Member of the Board of Directors	26/04/2023	20/06/2026
6	(Mr) Ngo Phuong Chi	Member of the Board of Directors	23/05/2025	

2. Meetings of the BOD:

In the first 6 months of 2026, the Board of Directors of Quang Nam Mineral Industry Corporation held a total of 04 meetings:

No	BOD's member	Number of meetings attended by the BOD	Attendance rate	Reason for not absence
1	(Mrs) Le Thi Thu Huong	03/04	100%	Dismissed on June 20, 2026
2	(Mr) Nguyen Huy Cuong	01/04	00%	Appointment on June 20, 2026
3	(Mr) Nguyen The Lam	04/04	29%	
4	(Mr) Pham Ngoc An	04/04	100%	
5	(Mr) Nguyen Anh Nguyen	04/04	100%	Dismissed on June 20, 2026
6	(Mr) Ngo Phuong Chi	03/04	100%	

3. Supervising the Board of Management by the Board of Directors:

In the first six months of 2026, the Board of Directors has inspected and supervised the performance of functions and tasks within the permitted scope of competence for the activities of the Company's General Director specified in the Law on Enterprises, the Company's Charter and the Resolutions of the Board of Directors.

In addition, the Board of Directors also supervises the Company's compliance with the provisions of the Law on Enterprises, the Company's Charter, the Regulation on Financial Management and current regulations of the State.

The Board of Directors meets with the Company's Board of Directors, the Chairman and Directors of subsidiaries, key officials of affiliated units, professional departments and other managers to evaluate the implementation of resolutions of the Board of Directors, implementation of business plans, etc performance of units.

All members of the Board of Directors fully perform their responsibilities, have many comments on the strategic orientation, direction and administration and have proper evaluations and comments, the roles and responsibilities of the Board of Directors as well as the executive responsibilities of the Board of Directors.

4. Activities of the Board of Directors'committees:

The Board of Directors has not yet established any subcommittees under the Board

5. Resolutions/Decisions of the BOD in the first 6 months of 2026:

No	Resolutions/Decisions No	Date	Content	Adoption Rate
I	RESOLUTION			

1	01/2026/NQ-HĐQT	19/01/2026	Approval in principle for the investment in production equipment at the Company.	100%
2	02/2026/NQ-HĐQT	06/04/2026	Extension of the deadline to hold the 2026 Annual General Meeting of Shareholders.	100%
3	03/2026/NQ-HĐQT	06/04/2026	Borrowing capital for business and production operations.	100%
4	04/2026/NQ-HĐQT	08/04/2026	Approval of the policy on related-party transactions involving internal shareholders and major shareholders.	100%
5	05/2026/NQ-HĐQT	20/06/2026	Election of the Chairman of the Board of Directors for the 2023-2028 term.	100%
6	06/2026/NQ-HĐQT	20/06/2026	Assignment of duties to the members of the Board of Directors	100%
II	DESITION			
	None			

III. Board of Supervisors:

1. Information about members of BS:

No	Members of BS	Position	Becoming/ceasing to be the member of the Board of Supervisors/Audit Committee	Qualification
1	(Mrs) Le Thi Hanh	Head of BS	26/04/2023	Master of Economics
2	(Mr) Nguyen Anh Tai	Member of BS	26/04/2023	Bachelor of Corporate Finance
3	(Mr) Nguyen Van Dung	Member of BS	26/04/2023	Mining Engineering Engineer

2. Meetings of BS:

No	Members of BS	Number of Supervisory Board Meetings Attended	Attendance rate	Voting rate	Reasons for absense
1	(Mrs) Le Thi Hanh	02/02	100%	100%	

2	(Mr) Nguyen Anh Tai	02/02	100%	100%	
3	(Mr) Nguyen Van Dung	02/02	100%	100%	

3. The Supervision activities of the BS toward the BOD, BOM and shareholders:

- Inspecting and supervising the implementation of production and business plans;
- Monitor and supervise the implementation of the Company's corporate restructuring;
- Check the processes and regulations in the Company;
- Supervise financial and accounting activities, monitor financial market developments, macro and micro factors affecting the Company's financial and accounting activities;
- Check the balance of capital and cash flow management;
- Participate in the appraisal of financial statements.

4. The Coordination among the BS toward activities of the BOD, BOM and different managers

- Participate in meetings of the Board of Directors to grasp the situation of business activities, investment situation and participate in opinions, make recommendations to the Board of Directors and the Board of Directors of the Company within the scope of their responsibilities and powers.
- Examining the reasonableness, honesty and prudence in the management and administration of business activities, in the organization of accounting, statistics and preparation of financial statements.
- Appraisal of audited financial statements, business reports, review of accounting books and other documents of the Company in order to assess the truthfulness and reasonableness of financial data.

5. Other activities of the Board of Supervisors: none

IV. Board of Management

No	Member of Board of Management	Date of birth	Qualification	Date of Appointment/dismissal of members of the Board of Management
1	(Mr) Pham Ngoc An	06/10/1984	Bachelor of Economics	Reappointed 18/11/2025
2	(Mr) Tran Thanh Son	10/12/1991	Bachelor of Economics	Reappointed 20/11/2025

V. Chief Accountant

Name	Qualification	Date of Appointment/dismissal
(Mr) Phan Minh Tuan	Finance and Accounting	Appointed 03/05/2023

VI. Training courses on corporate governance:

Have not organized or participated in any training courses.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. List of related persons of the company (related persons as prescribed in Clause 46, Article 4, Law on Securities 2019

No	Name of organization/individual	Stock Trading Account (if any)	Position at the company (if any)	Owner's Certificate *, date of issue, place of issuance of Owner	Office Address / Contact Address	The start time is the person involved	The time is no longer a relevant person	Reasons	Related relationship with the company
1	Lê Thị Thu Hường		Charman				20/06/2026	Dismissal	Internal person
1.1	Lê Văn Anh						20/06/2026		Father
1.2	Vũ Thị Dần						20/06/2026		Mother
1.3	Lê Tuấn Điệp						20/06/2026		Younger sibling
1.4	Lê Thị Nhung						20/06/2026		Younger sibling
1.5	Phạm Văn Tùng						20/06/2026		Husband
1.6	Phạm Lê Minh Nhật						20/06/2026		Child
1.7	Lưu Thị Thanh Huyền						20/06/2026		Younger sister
1.8	Phạm Thanh Tuấn						20/06/2026		Father
1.9	Trần Thị Khuê						20/06/2026		Mother
2	Nguyễn Huy Cường		Charman			20/06/2026			Internal person
2.1	Nguyễn Huy Thắng					20/06/2026			Father
2.2	Trần Thị Sầm					20/06/2026			Mother
2.3	Nguyễn Huy Tiến					20/06/2026			Brother
2.4	Trần Ngọc Trâm					20/06/2026			Wife

2.5	Nguyễn Huy Đức					20/06/2026			Child
2.6	Nguyễn Khánh Ngọc					20/06/2026			Child
2.7	Trần Hoàng Đạt					20/06/2026			Father
2.8	Nguyễn Tuyết Nhung					20/06/2026			Mother
3	Ngô Phương Chí		Member of the Board of Directors			23/05/2025			Internal person
3.1	Ngô Phương Nghị					23/05/2025			Brother
3.2	Ngô Phương Hạnh					23/05/2025			Younger sibling
3.3	Lê Thị Kim Ngọc					23/05/2025			Wife
3.4	Ngô Lê Duy					23/05/2025			Child
3.5	Ngô Lê Song Thư					23/05/2025			Child
3.6	Đỗ Thanh Duyên					23/05/2025			Sister
3.7	Vũ Mạnh Cường					23/05/2025			Younger Brother
3.8	Lê Ngọc Tội					23/05/2025			Father
3.9	Lê Thị Kim Liên					23/05/2025			Mother
4	Nguyễn Thế Lâm		Member of the Board of Directors			19/04/2018			Internal person
4.1	Nguyễn Văn Đức					19/04/2018			Father
4.2	Bùi Thị Thanh					19/04/2018			Mother
4.3	Nguyễn Thị Thùy Linh					19/04/2018			Wife
4.4	Nguyễn Thùy Dung					19/04/2018			Child
4.5	Nguyễn Thế Tài					19/04/2018			Child
4.6	Nguyễn Thế Đông					19/04/2018			Younger sibling
4.7	Đào Thùy Linh					19/04/2018			Younger sister
4.8	Nguyễn Viết Quy					19/04/2018			Father
4.9	Nguyễn Thị Vân Anh					19/04/2018			Mother
5	Phạm Ngọc An		Member of the			24/06/2020			Internal person

			Board of Directors, CEO						
5.1	Phạm Văn Bảy					24/06/2020			Father
5.2	Nguyễn Thị Hoi					24/06/2020			Mother
5.3	Trần Mỹ Hạnh					24/06/2020			Wife
5.4	Phạm Trần Hoàng Bảo					24/06/2020			Child
5.5	Phạm Trần Bảo Ngọc					24/06/2020			Child
5	Nguyễn Anh Nguyên		Member of the Board of Directors				20/06/2026	Dismissal	Internal person
6.1	Nguyễn Anh Cường						20/06/2026		Father
6.2	Nguyễn Thùy Hương						20/06/2026		Mother
6.3	Nguyễn Cẩm Tú						20/06/2026		Wife
6.4	Nguyễn Hannah Ngọc Diệp						20/06/2026		Child
6.5	Nguyễn Helen Diễm Quỳnh						20/06/2026		Child
6.6	Nguyễn Heidi Hà My						20/06/2026		Child
6.7	Nguyễn Anh Liêm						20/06/2026		Younger sibling
6.8	Lê Thị Minh Yến						20/06/2026		Mother
7	Lê Thị Hạnh		Head of BS			26/04/2023			Internal person
7.1	Lê Văn Hoà					26/04/2023			Father
7.2	Ngô Thị Tuyết					26/04/2023			Mother
7.3	Lê Thị Nguyệt					26/04/2023			Sister
7.4	Lê Thị Hằng					26/04/2023			Sister
7.5	Lê Thị Nga					26/04/2023			Sister
7.6	Lê Đức Hiệp					26/04/2023			Brother
7.7	Trương Chí Dũng					08/12/2023			Child
7.8	Trương Đức Phương					26/04/2023			
7.9	Ngô Sỹ Ngọc					26/04/2023			

7.10	Nguyễn Văn Thi					26/04/2023			
7.11	Nguyễn Thị Hương					26/04/2023			
8	Nguyễn Anh Tài		Member of BS			29/06/2021			Internal person
8.1	Nguyễn Thị Lan					29/06/2021			Mother
8.2	Nguyễn Thị Ngọc Mai					29/06/2021			Sister
8.3	Nguyễn Trọng Tiến					29/06/2021			Younger sibling
8.4	Cao Thị Hà					29/06/2021			Wife
8.5	Nguyễn Hà Phương					20/05/2023			Child
8.6	Nguyễn Minh Đăng					05/07/2025			Child
8.7	Võ Thị Mỹ Linh					29/06/2021			Younger sister
8.8	Cao Xuân Huyền					29/06/2021			Father
8.9	Đường Thị Hoà					29/06/2021			Mother
9	Nguyễn Văn Dũng		Member of BS			26/04/2023			Internal person
9.1	Nguyễn Văn Đường					26/04/2023			Father
9.2	Ngô Thị Bích					26/04/2023			Mother
9.3	Nguyễn Văn Đức					26/04/2023			Brother
9.4	Nguyễn Thị Phương Thảo					26/04/2023			Wife
9.5	Nguyễn Ngân Tuệ					26/04/2023			Child
9.6	Nguyễn Phụng Tiên					15/05/2023			Child
9.7	Nguyễn Văn Sơn					26/04/2023			
9.8	Đặng Thị Huỳnh					26/04/2023			
10	Trần Thanh Sơn		Permanent Deputy General Director			16/02/2017			Internal person
10.1	Trần Văn Hải					01/02/2021			Father
10.2	Phạm Thị Lý					01/02/2021			Mother
10.3	Lê Thị Phương Dung					01/02/2021			Wife
10.4	Trần Thanh Lâm					01/02/2021			Child
10.5	Trần Minh Ngọc					01/02/2021			Child

10.6	Trần Thị Thanh Xuân				01/02/2021		Sister
10.7	Trần Văn Điền				01/02/2021		Brother
10.8	Nguyễn Văn Nhật				01/02/2021		Brother
10.9	Phạm Thị Nụ				01/02/2021		
10.10	Nguyễn Thị Oanh				01/02/2021		
10.11	Lê Xuân Vượng				01/02/2021		
11	Phan Minh Tuấn		Chief Accountant		08/02/2020		Internal person
11.1	Phan Minh Tân				08/02/2020		Father
11.2	Bùi Thị Hoa				08/02/2020		Mother
11.3	Ngô Thị Thu Hà				08/02/2020		Wife
11.4	Phan Ngô Hà Linh				08/02/2020		Child
11.5	Phan Ngô Hà My				08/02/2020		Child
11.6	Phan Minh Quân				08/02/2020		Sister
11.7	Phan Thị Minh Nở				08/02/2020		Younger sibling
11.8	Phan Thị Minh Tú				08/02/2020		Younger sibling
11.9	Phan Thị Thảo Nguyên				08/02/2020		Younger sibling
11.10	Nguyễn Ngọc Kiểm				08/02/2020		Brother
11.11	Trần Quang Bộ				08/02/2020		Younger Brother
11.12	Nguyễn Ánh Lý				08/02/2020		Younger brother
11.13	Ngô Đây				08/02/2020		Father
11.14	Phan Thị Bạ				08/02/2020		Mother
12	Ngô Thị Bích Liễu		Secretary		01/02/2023		Internal person
12.1	Phạm Thị Thuỷ				01/02/2023		Mother
12.2	Phan Văn Hỷ				01/02/2023		Husband
12.3	Phan Minh Nhật				01/02/2023		Child

12.4	Phan Trâm Anh					01/02/2023			Child
12.5	Ngô Thị Kim Chung					01/02/2023			Sister
12.6	Ngô Thanh Dũng					01/02/2023			Younger sibling
12.7	Ngô Thị Thanh Hương					01/02/2023			Younger sibling
12.8	Hà Huy Văn					01/02/2023			Brother
12.9	Ngô Thị Lê Na					01/02/2023			Younger sister
12.10	Phan Văn Phương					01/02/2023			Father
13	VP Silica JSC								Shareholder holding > 10%
14	Nguyễn Bá Phong								Shareholder holding > 10%
15	Lê Tuấn Điệp								Shareholder holding > 5%
16	Viet Phuong Investment Group JSC								Shareholder holding > 20%
17	Nguyen Thi Kim Dung and her related party, VHC Real Estate Trading Joint Stock Company (the General Director of the Company is Ms. Nguyen Thi Kim Dung's younger sibling)					23/12/2024			Shareholder holding > 5%
18	Gotadi Travel Technology JSC								Mr. Ngo Phuong Chi is the Chairman of the Board of Directors
19	DGV Digital JSC								Mr. Ngo Phuong Chi is the Chairman of the Board of

									Directors
20	Hoang Tiep Vietnam Co., Ltd								Mr. Pham Ngoc An is the General Director

Note: Owner's Certificate Number*: ID Number/Passport Number (for individuals) or Business Registration Certificate Number, Operation License or equivalent legal documents (for organizations)

2. Transactions between the company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No	Name of organization/ individual	Relationship with the company	Owner's Certificate*, date of issue, place of issuance of Owner	Address	Time of transaction	Resolution/ Decision number approved by the General Meeting of Shareholders/ Board of Directors (if any, clearly state the date of issuance)	Content, quantity, total transaction value	Notes
1	VP Silica Joint Stock Company (VPS)	Major shareholders hold >10% of charter capital	3301321637	5th Floor, Samsora Premier Building, No. 105 Chu Van An Street, Yet Kieu Ward, Ha Dong District, Hanoi City, Vietnam	Minco and VPS conducted buying and selling transactions in the first six months of 2025.	01/2024/NQ-ĐHĐCĐTN 2024 14/05/2024	Contract for the sale and purchase of processed sand products. The estimated contract value > 35% of the total assets of the Company	
2	Hoang Tiep Vietnam Co., Ltd (HJ)	A related party to a member of the Board of Directors – Mr. Pham Ngoc An serves as the General Director.	4000100178	Ngoc Son Dong Hamlet, Binh Phuc Commune, Thang Binh District, Quang Nam Province, Vietnam	Minco and HJ conducted buying and selling transactions in the first six months of 2025	05/2024/NQ-HĐQT 20/08/2024	Contract for the supply of white sand materials, with an estimated value of VND 12 billion	

3	Viet Phuong Investment Group JSC	Major shareholders hold >10% of charter capital	0100237852	6th Floor, Samsora Premier Building, No. 105 Chu Van An Street, Yet Kieu Ward, Ha Dong District, Hanoi City, Vietnam.	April 2025	06/2025/NQ-HĐQT 15/04/2025	Contract for the supply of materials and other outsourced services, with an estimated value of less than VND 20 billion	

Note: Owner's Certificate Number*: ID Number/Passport Number (for individuals) or Business Registration Certificate Number, Operation License or equivalent legal documents (for organizations)

3. Transactions between internal persons of the company, affiliated persons of internal persons and the company's subsidiaries in which the company takes controlling power

No	The person who makes the transaction	Insider Relations	Position at the Company	ID no/ Place of issuance of ID card	Address	Name of subsidiary, Company controlled by the listed Company	Time of transactions	Content, quantity, total value of transactions
	None							

4. Transactions between the company and other subjects: No transactions Occurred.

- 4.1. Transactions between the Company and the company that members of Board of Management, members of the Board of Supervisor, Director (Chief Executive Officer) has been a founding member of members of Board of Management, Director (Chief Executive Officer) in three (03) years (caulated at the time of reporting).
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as member of Board of Directors, Director (Chief Executive Officer).
- 4.3. Other transactions of the Company (if any) may be beneficial material or immaterial for members of Board of management, member of the Board of Supervisors, Director (Chief Executive Officer).

VIII. Stock trading of insiders and related persons of insiders:

1. List of internal persons and their affiliated persons

No	Full name	Stock Trading Account (if any)	Position at the company (if any)/	ID number/Passport, date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1	Nguyễn Huy Cường		Chủ tịch HĐQT			0	0%	Người nội bộ
1.1	Nguyễn Huy Thắng					0	0%	Father
1.2	Trần Thị Sầm					0	0%	Mother
1.3	Nguyễn Huy Tiến					0	0%	Brother
1.4	Trần Ngọc Trâm					0	0%	Wife
1.5	Nguyễn Huy Đức					0	0%	Child
1.6	Nguyễn Khánh Ngọc					0	0%	Child
1.7	Trần Hoàng Đạt					0	0%	Father
1.8	Nguyễn Tuyết Nhung					0	0%	Mother
2	Ngô Phương Chí		Member of the Board of Directors			0	0%	Internal person
2.1	Ngô Phương Nghị					0	0%	Brother
2.2	Ngô Phương Hạnh					0	0%	Younger sibling
2.3	Lê Thị Kim Ngọc					0	0%	Wife
2.4	Ngô Lê Duy					0	0%	Child
2.5	Ngô Lê Song Thu					0	0%	Child

2.6	Đỗ Thanh Duyên					0	0%	Sister
2.7	Vũ Mạnh Cường					0	0%	Younger brother
2.8	Lê Ngọc Tội					0	0%	Father
2.9	Lê Thị Kim Liên					0	0%	Mother
3	Nguyễn Thế Lâm		Member of the Board of Directors			0	0%	Internal person
3.1	Nguyễn Văn Đức					0	0%	Father
3.2	Bùi Thị Thanh					0	0%	Mother
3.3	Nguyễn Thị Thùy Linh					0	0%	Wife
3.4	Nguyễn Thùy Dung					0	0%	Child
3.5	Nguyễn Thế Tài					0	0%	Child
3.6	Nguyễn Thế Đông					0	0%	Younger sibling
3.7	Đào Thùy Linh					0	0%	Younger sister
3.8	Nguyễn Việt Quy					0	0%	Father
3.9	Nguyễn Thị Vân Anh					0	0%	Mother
4	Phạm Ngọc An		Member of the Board of Directors, CEO			0	0%	Internal person
4.1	Phạm Văn Bảy					0	0%	Father
4.2	Nguyễn Thị Hợi					0	0%	Mother
4.3	Trần Mỹ Hạnh					0	0%	Wife
4.4	Phạm Trần Hoàng Bảo					0	0%	Child
4.5	Phạm Trần Bảo Ngọc					0	0%	Child

5	Lê Thị Hạnh		Head of BS			102.000	1,84%	Internal person
5.1	Lê Văn Hoà					0	0%	Father
5.2	Ngô Thị Tuyết					0	0%	Mother
5.3	Lê Thị Nguyệt					0	0%	Sister
5.4	Lê Thị Hằng					0	0%	Sister
5.5	Lê Thị Nga					0	0%	Sister
5.6	Lê Đức Hiệp					0	0%	Brother
5.7	Trương Trí Dũng					0	0%	Child
5.8	Trương Đức Phương					0	0%	Brother
5.9	Ngô Sỹ Ngọc					0	0%	Brother
5.10	Nguyễn Văn Thi					0	0%	Brother
5.11	Nguyễn Thị Hương					0	0%	Sister
6	Nguyễn Anh Tài		Member of BS			0	0%	Internal person
6.1	Nguyễn Thị Lan					0	0%	Mother
6.2	Nguyễn Thị Ngọc Mai					0	0%	Sister
6.3	Nguyễn Trọng Tiến					0	0%	Younger sibling
6.4	Cao Thị Hà					0	0%	Wife
6.5	Nguyễn Hà Phương					0	0%	Child
6.6	Nguyễn Minh Đăng					0	0%	Child
6.7	Võ Thị Mỹ Linh					0	0%	Sister
6.8	Cao Xuân Huyền					0	0%	Father
6.9	Đường Thị Hoà					0	0%	Mother

7	Nguyễn Văn Dũng		Member of BS			0	0%	Internal person
7.1	Nguyễn Văn Đường					0	0%	Father
7.2	Ngô Thị Dích					0	0%	Mother
7.3	Nguyễn Văn Đức					0	0%	Brother
7.4	Nguyễn Thị Phương Thảo					0	0%	Wife
7.5	Nguyễn Ngân Tuệ					0	0%	Child
7.6	Nguyễn Phụng Tiên					0	0%	Child
7.7	Nguyễn Văn Sơn					0	0%	Father
7.8	Đặng Thị Huỳnh					0	0%	Mother
8	Trần Thanh Sơn		Permanent Deputy General Director			0	0%	Internal person
8.1	Trần Văn Hải					0	0%	Father
8.2	Phạm Thị Lý					0	0%	Mother
8.3	Lê Thị Phương Dung					0	0%	Wife
8.4	Trần Thanh Lâm					0	0%	Child
8.5	Trần Minh Ngọc					0	0%	Child
8.6	Trần Thị Thanh Xuân					0	0%	Sister
8.7	Trần Văn Điền					0	0%	Brother
8.8	Nguyễn Văn Nhật					0	0%	Brother
8.9	Phạm Thị Nụ					0	0%	Sister
8.10	Nguyễn Thị Oanh					0	0%	Mother

8.11	Lê Xuân Vượng					0	0%	Father
9	Phan Minh Tuấn		Chief Accountant			0	0%	Internal person
9.1	Phan Minh Tân					0	0%	Father
9.2	Bùi Thị Hoa					0	0%	Mother
9.3	Ngô Thị Thu Hà					0	0%	Wife
9.4	Phan Ngô Hà Linh					0	0%	Child
9.5	Phan Ngô Hà My					0	0%	Child
9.6	Phan Minh Quân					0	0%	Sister
9.7	Phan Thị Minh Nở					0	0%	Younger sibling
9.8	Phan Thị Minh Tú					0	0%	Younger sibling
9.9	Phan Thị Thảo Nguyên					0	0%	Younger sibling
9.10	Nguyễn Ngọc Kiểm					0	0%	Brother
9.11	Trần Quang Bộ					0	0%	Sister
9.12	Nguyễn Ánh Lý					0	0%	Sister
9.13	Ngô Đây					0	0%	Father
9.14	Phan Thị Bạ					0	0%	Mother
10	Ngô Thị Bích Liễu		Secretary			930	0,01%	Internal person
10.1	Phạm Thị Thủy					0	0%	Mother
10.2	Phan Văn Hỷ					0	0%	Husband
10.3	Phan Minh Nhật					0	0%	Child
10.4	Phan Trâm Anh					0	0%	Child
10.5	Ngô Thị Kim Chung					0	0%	Sister

10.6	Ngô Thanh Dũng					0	0%	Younger sibling
10.7	Ngô Thị Thanh Hương					0	0%	Younger sibling
10.8	Hà Huy Văn					0	0%	Brother
10.9	Ngô Thị Lê Na					0	0%	Younger sister
10.10	Phan Văn Phương					0	0%	Father
11	VP Silica JSC				Floor 5, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu Ward, Ha Dong District, Hanoi	2.117.338	24,63%	Mr. Pham Ngoc An, Mr. Nguyen Anh Nguyen and Mr. Tran Thanh Son work (for the company) and are major shareholders
12	Viet Phuong Investment Group JSC				Floor 6, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu Ward, Ha Dong District, Hanoi	2.196.861	25,56%	Ms. Le Thi Thu Huong and Mr. Nguyen The Lam work (for the company) and are major shareholders.
13	Nguyen Thi Kim Dung and her related party, VHC Real Estate Trading Joint Stock Company				C23, Alley 409 Tam Trinh Street, Hoang Van Thi Ward, Hoang Mai District, Hanoi	364.560 + 368.039 = 732.599	08,52%	(the General Director of the Company is Ms. Nguyen Thi Kim Dung's younger sibling)

14	Nguyễn Bá Phong				No. 2, House 42A Bach Khoa, Hai Ba Trung District, Hanoi	909.695	10,58%	Major Shareholder
15	Lê Tuấn Điệp				Dung Thuong, Dung Nghia Commune, Vu Thu District, Thai Binh Province	531.425	06,18%	Major Shareholder
16	Gotadi Travel Technology JSC				194 Nguyen Thi Minh Khai, Ho Chi Minh City	0	0%	Mr. Ngo Phuong Chi is the Chairman of the Board of Directors
17	DGV Digital JSC				151-153 Nguyen Dinh Chieu, Ho Chi Minh City	0	0%	Mr. Ngo Phuong Chi is the Chairman of the Board of Directors
18	Hoang Tiep Vietnam Co., Ltd				Thang Binh Commune, Da Nang City	0	0%	Mr. Pham Ngoc An is the General Director

2. Transactions of internal persons and affiliated persons on shares of the listed company

No	Transaction executor	Relations with Internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, convert, bonus...)
			Number of Shares	Propotion	Number of Shares	Propotion	
	None						

IX. Other significant issues: None

Recipient:

- As above;
- Save: Clerical department,
Board office.



Nguyen Huy Cuong